St Mary's Banbury: Mission Action Plan 2023/24 (V2 updated September 2023)

Our vision: To see lives and communities transformed by God's love.

Goal	Plans Actions Required & Current Status		Start Date	Lead Person/people	
Worshipping and spirituality To encourage and enable people to	To continue to use Facebook to reach out to those unable to attend church. This also enables people to watch the service at a time of their choice.	To enroll more people interested in learning this skill in order to sustain the service during periods of absence	Ongoing	Steven Hearn	
encounter God in Christ, to grow in faith, and to discover the fullness of their God-given humanity.	 Continue the established Thursday morning services in the church as stated in the church pew sheet Continue on-line and zoom Compline following great success during lockdown 	Both these services are currently well established; however the above action also relates to this plan.		Serena Tajima Sarah Bourne	
To welcome all - regardless of age, ethnicity, gender or sexuality - honouring all in Christ's name and responding to human need in	To discuss being an active member of the Welcome Directory scheme welcoming those released from prison who have found their faith and wish to continue to be involved with church	 Continue open conversation about the scheme and respect others views Attend on-line training which is available for 2 people at a time Representative for Safeguarding to be involved 	To be discussed again 2024	Serena Lesley Burge Member of congregation	
loving need To take Christ's	To reach out to groups in the Banbury community.	 To develop LLF To strengthen links with local community groups 	In place and ongoing	Sarah C	
teachings to those unable to attend church To develop the choir	To take the church services to care and retirement homes by invitation	A pastoral care team is in place to take communion to nursing and care homes and to some individuals who are unable to attend church. All team members are DBS checked. Hymn books have been produced. Recruitment is a continual process.	In place and ongoing	Serena	

	Advertising and marketing of services, courses and events	All services and event are advertised on the church website, Facebook and with pamphlets on the church pews and coffee tables.	Ongoing	Sarah Bourne Stephen Birch
	Create and establish a 'Buggy Service' for carers, babies and young children	A buggy service now takes place the first and third Friday of each month. Stories from the Bible are shared with prayers in a relaxed and informal atmosphere.	Ongoing	Serena
	Encourage an 'All Age Worship' ethos To expand the choir in both numbers and age ranges	 To develop a worship band who currently meet on the third Sunday of the month after the Parish Communion service. This group may start getting involved in our main Sunday service on the first Sunday of the month. Potentially link in with St Mary's Primary School at certain times of the year such as Harvest In 2023 Dylan joined the church team as Musical Director. The choir has expanded in both numbers and age range to the delight of the congregation. Dylan has arranged several musical days/evenings which draws people into the church. The desire now is to purchase new gowns for the choir with money that has been donated for this purpose. 	Ongoing	Serena Dylan McCaig
Pastoral Care and Hospitality In the Congregation: to share our love of God, seen in the life	To compile a register of the regular congregation to enable communication and pastoral concern in the event of unexplained long absence	It was felt that a register would be difficult to keep up to date and it was agreed through the PCC that at each PCC meeting there would be a dedicated time to raise concerns regarding anyone in the congregation. There is also a weekly	Ongoing	PCC Ministerial Team Church Wardens

of Jesus Christ, by ensuring that our church community is a fully inclusive place of worship for all In the Community: to be open to reshaping ourselves through listening to each other and our wider community	To donate to local community projects: • The Foodbank • Asylum seekers (at the request of their social worker) Continue and grow the Wednesday morning 'Creating Space' in church; enabling people to share skills and socialise	 ministerial team meeting where concerns can be raised. Advertise the fact that there is a box in which people can leave dry-goods food for the Foodbank. Empty the box regularly and take to the Foodbank for distribution Advertise that donations of clean clothes for all ages and genders are welcomed for the those seeking asylum currently in hotels in Banbury. Advertise on the website and during 'notices' in church 	Ongoing In place and ongoing	Church Wardens John Punter Sarah
	The establishment of St Mary's kitchen.	To offer St Mary's kitchen in the Parish Centre to those seeking asylum so they can cook for themselves. So far it has helped 23 families to share meals together and cook the food from where they are from. Food and equipment is either donated or provided by 50% of the tea/coffee donations from the Sunday services.	In place and ongoing	Serena
 To enable people to grow in faith To share Gods love with our associated school, St Mary's Primary School 	 Offer Advent and Lent Bible course Arrange cultural and fundraising events to be held in the beautiful surroundings of our church 	 Organise a group of people to help arrange a fundraising event ie the craft fairs at Spring and Christmas Discuss holding a Christmas tree festival. Approach businesses and charities to be involved in the event. 	To be held end November/beg Dec '23	Serena Mary Parker Assistant church wardens
, , , , , , , , , , , , , , , , , , ,	 Pastoral care at St Mary's Primary School To encourage SMPS to hold school services in the church at such times as Harvest Festival/Christmas 	Serena is at the primary school every Wednesday morning building relationships with staff and pupils and offering an opportunity for staff to talk with her if they wish. Sarah C also goes into the school and helps the pupils with	In place and ongoing	Serena Sarah Cotterill

	 To maintain a Governor's presence on the school Board To encourage other Primary schools to visit St Mary's to engage with the church building and Christian stories 	their reading as does a member of the congregation.		
Outreach and Engagement Our community Our country Our world	Aspire to extend the opening of the church for another hour each day to welcome people to look around Encourage the hiring of the church for events following due consideration	 Encourage new members of the congregation (as well as longer serving members!) to volunteer for roles Advertise ability to hire church on website 	In place and ongoing	Sarah Mary
	Reintroduce the walking group	After a very successful first walk, the ethos of a regular walk and the sharing of walks did not materialise so this activity has been removed.		
	Continue to donate towards charities in our community, country and world	collective decision-making amongst the PCC regarding to which charities St Mary's will donate.	Yearly In place and ongoing	Parish Church Council
Heritage, Resources and Stewardship Building and maintaining a sustainable future Conserving and maintaining our church building	Achieve the Eco Bronze Award & work towards the Silver Award.	 St Mary's achieved the Eco Bronze Award in 2023 and is now working towards the Silver Award. A wildlife garden is being established at the rear of the Parish Centre. A lot of work has already gone into clearing the old playground and a successful grant application has enabled the purchase of soil, fertiliser, plant containers and tree 	December '23	Serena with support of individuals Denise Dunlop
	St Mary's restoration project; a major project to ensure the long-term sustainability of the building. The project encompasses repairs to the roof, restoration of paintings in the chancel, new boiler, solar panels and complete renovation of the kitchen/bar area which can be used both for	 Write a Statement of Need'. Form a Friends of St Mary's Group who could provide financial support or expert advice. Obtain quotes and surveys of the relevant areas. Consider using a professional fundraiser for certain aspects of the project. 	December '24 to December '25	Serena and action group

	•	Recruit church members to an Action Group.	

Ratified by the PCC July 22

For review July 2024